

**City of Sallisaw
Job Description**

Job Title: Sanitation Worker

Exempt (Y/N): No
Date: April 2005

Department: Sanitation
Reports To: Superintendent

SUMMARY

The incumbent is responsible for emptying polycarts on a daily trash route. Also insures that polycarts are in good shape or replaced when needed.

ESSENTIAL DUTIES AND RESPONSIBILITIES include, but are not limited to, the following:

1. Collects residential refuse on a daily basis.
2. Replace empty containers and leaves area clean.
3. Perform minor preventive maintenance on refuse trucks.
4. Assist drivers as necessary.
5. Tag carts for non-compliance of city ordinance.
6. Serve as a relief driver when required.
7. Appear for scheduled work with regular, reliable and punctual attendance.
8. Performs other duties as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED) preferred. Experience as a general laborer preferred.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations.

INTERNAL AND EXTERNAL COMMUNICATION

Primarily contacts with immediate associates. Must maintain good working relationship with co-workers, other departments of the city and the general public. Limited contact with the public while on route.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply and divide.

REASONING ABILITY

Ability to apply common sense understanding to carry out uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

Must possess a valid Oklahoma Driver's License with driving record acceptable to the City's insurance carrier.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently stands; walks; uses hands and fingers to handle or feel; reaches with hands and arms; climbs and balances; and, stoops, kneels, crouches and crawls. The employee must be able to frequently lift and/or move up to 50 pounds repeatedly over a several hour period. Must be able to walk a

considerable distance, on a daily basis. Specific vision abilities required by this position include distance and color vision, depth perception, and peripheral vision.

WORK ENVIRONMENT

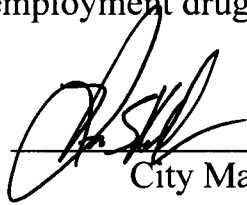
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this position the incumbent is exposed to outdoor weather conditions; extreme heat, cold, wet and/or humid conditions. The incumbent works near moving mechanical parts. The incumbent may be exposed to fumes, airborne particles, or caustic chemicals.

The noise level in the work environment is usually loud.

** A pre-employment drug test is required.

Approved: _____



City Manager

Date: _____

6/21/2022

Modified: 04/26/11; 10/27/14; 06/20/2022