

**City of Sallisaw
Job Description**

Job Title: Equipment Operator III - Street

Exempt (Y/N): No
Date: September 2007

Department: Street
Reports To: Superintendent

SUMMARY

The incumbent is responsible for safely operating various types of heavy equipment such as bulldozers, motor graders, large loaders, etc., in the construction, maintenance and repair of city streets.

**** This position is subject to random drug and/or alcohol testing.**

ESSENTIAL DUTIES AND RESPONSIBILITIES include, but are not limited to, the following.

1. Performs finish motor grader work on construction projects to shape streets, shoulders and ditches.
2. Operates bulldozer and front-end loader in excavating earth for street repairs and other construction projects.
3. Operates backhoe to dig ditches, break pavement and dig holes for repairs and construction; backfills and tamps ditches.
4. Operates winch truck in moving/hauling machinery and equipment.
5. Operates machinery and equipment including, but not limited to, dump trucks, gradall, lowboy trailers, crack sealing machine, welder, torches, chain saws, pavement breakers, concrete saws, packers, tractors and asphalt rollers.
6. Performs minor field repairs and preventive maintenance on equipment operated.
7. Performs various types of concrete work including finishing for curbs and gutters.
8. Performs stone and block masonry work.
9. Makes and installs all types of street signs.
10. Operates street sweeper in a safe and efficient manner continually watching traffic.
11. Cleans street sweeper after each use and performs routine maintenance on the same.
12. Repairs potholes in streets; chips and seals streets; cleans out street tiles with shovels; and, shovels hot lay (asphalt).

13. Works standby duty as required.
14. Subject to work "on call" during emergencies and inclement weather
15. Works unscheduled overtime during peak periods.
16. Appear for scheduled work with regular, reliable and punctual attendance.
17. Performs other duties as assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED); and three or more years experience in the operation of heavy equipment. Experience in the operation of motor grader preferred.

LANGUAGE SKILLS

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Must have the ability to write routine reports and correspondence. Must be able to speak effectively with customers and/or other employees.

INTERNAL AND EXTERNAL COMMUNICATION

Extensive contact with immediate associates and other employees; occasional contacts with customers/citizens. Must be able to maintain a cooperative working relationship with other departments and personnel of the city.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply and divide in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions furnished in written, oral and diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

CERTIFICATES, LICENSES, REGISTRATIONS

Must hold a valid Oklahoma CDL, or be able to obtain within the first six months of employment. Driver’s License must have driving record suitable to the City of Sallisaw’s insurance carrier.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee must be able to talk, hear, sit, stand, walk; use hands and fingers to handle and feel; reach with hands and arms; climb and balance; and, stoop, kneel, crouch and crawl. The employee must be able to lift and/or move 50 pounds. Specific vision abilities required by this position include; close, distance, color, depth perception, peripheral vision and the ability to adjust focus.

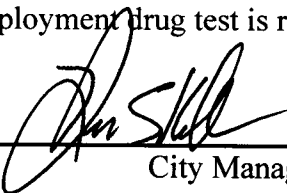
WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this position the incumbent is exposed to all types of outdoor weather conditions. The incumbent works near moving mechanical parts and may be at risk of electrical shock and/or vibration. The incumbent may be exposed to fumes and airborne particles and toxic and/or caustic chemicals.

The noise level in the work environment is usually loud.

** A pre-employment drug test is required.

Approved: 
City Manager

Date: 8/9/2022

Date Modified: 11/24/2014
03/19/2020
08/08/2022