

Contact

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Education

Graduate Derby High School, Kansas	1979
BS Geology. Wichita State University, Kansas	1983
MS Management, Houston Baptist University, Texas	1989
PhD I/O Psychology, Liberty University, Virginia	expected 2024

Ownership, Boards, and Advisory

CloudspaceUSA. Executive advisor to founder/CEO	2009–2013
Xbig6.com, LLC. Founder and owner	2008–2017
Magna Energy Services, Inc. Executive advisor to CEO and CFO	2013–2015
Surge Recruiting, Cofounder partnership Xbig6 and Dunlap	2013–2015
Russell Energy Insights, LLC. Executive advisor to founder	2014–2015
Titan Energy Services, LLC. Executive advisor to the Board of Directors	2015–2016
Colorado State Board of Registered Psychotherapists. Professional member	2016–2017

Employment

Core Lab/Western Geophysical (Petrophysicist)	1983–1986
NAPA Automotive Parts (Computer technician)	1986–1988
Andersen Consulting (Senior consultant)	1989–1994
CSC Consulting Group (Partner)	1994–2001
TXU Energy/Capgemini (Sr. manager)	2001–2005

Deloitte Consulting (Senior manager)	2006–2008
Key Energy Services (Senior director)	2008–2013
Xbig6 Consulting (Founder)	2008–2017
Platte Valley Youth Services Center (HS math teacher)	2016–2017
Keota Public Schools (HS science teacher)	2017–2019
Sallisaw Public Schools (MS math teacher)	2019–2023
Carl Albert State College UBMS (Summer instructor)	2019–2024

Certificates and Licenses

Licenses

Zinger-Miller Front-line Leadership Trainer <i>license 203718</i>	2001
PEC SafeLAND <i>license IADCB1031474</i>	2007
Colorado Department of Education Alternative Pathway <i>license 203718</i>	2016
Oklahoma Educator <i>license math, science, and marketing</i>	2017

Certificates

Powerful Presentations (Peter Giuliani) <i>certificate</i>	1997
Miller-Heiman Strategic Selling <i>certificate</i>	1998
eCornell Industrial and Labor Relations <i>certificate</i>	2005
Carew International Dimensions of Professional Selling <i>certificate</i>	2009
Pragmatic Marketing Framework <i>certificate</i>	2011
AchieveGlobal Leadership and Customer Service Facilitator <i>certificate</i>	2015
Colorado Compliance Consultants, Responsible Vendor Program <i>certificate</i>	2015
Myers-Briggs Type Indicator® MBTI Practitioner. <i>certificate T748805</i>	2015
Colorado Department of Education Substitute Authorization <i>certificate 180067</i>	2016

Texas Psychotropic Medication Family Protective Services <i>certificate</i>	2016
The Center for Work Ethic Development. Facilitator, <i>certificate</i>	2016
A World for Children Respite Provider <i>certificate</i>	2016
Colorado DORA Registered Psychotherapist <i>state registration 0106249</i>	2016
Alternative Teacher Licensure Program, Centennial BOCES, <i>certificate</i>	2017
Adams State University ATLP fundamentals <i>course completion</i>	2017
PRAXIS Professional Educator Exam – Marketing <i>endorsement</i>	2017
CITI Program Social & Behavioral Research <i>record ID 47961587</i>	2022
WeSupportU Preventing Suicide <i>certificate</i>	2024
U.S. Dept. Veterans Affairs PTSD treatment <i>certificate</i>	2024

Publications, Speaking, and Awards

Adult Non-Fiction

Provocative Business ChangeISBN 1419618741	2005
College ContractISBN 1419655523	2008
Titan Energy SafetyCLIENT	2015

High School Science Workbooks

Biology (1st Semester)ISBN 1979858209	2017
Biology (2nd Semester)ISBN 1792642806	2018
Chemistry (1st Semester)ISBN 197988336X	2017
Chemistry (2nd Semester)ISBN 1792834616	2018
Earth Science (1st Semester)ISBN 1981154825	2017
Physical Science (1st Semester)ISBN 1979868891	2017

Young Reader

Enots. Createspace	ISBN 1467917524	2012
Ankak the Pup and the Moon	ISBN 1500560529	2014
Density – The Hatgrams and McCubes	ISBN 1503000605	2014
Goldilocks (Sort of)	ISBN 1500943592	2014
Miki Marble	ISBN 1502999676	2014
Stubborn Thirsty Jim	ISBN 1500108359	2014
The Crazy Kinetics	ISBN 1500108308	2014
NoFunland had a Party.....	ISBN 1505718481	2015

Speaking

“Who Will Avoid Energy’s Talent Crisis?”.....	AGA	CA	2006
“Talent Crisis in the Utility World”	SEPUAW	IL	2007
“Talent Crisis in the Utility World”	AGA-EEI	NM	2007
“Talent Crisis in the Power & Utilities Sector”	AGA-EEI	IL	2007
“Finding and Retaining Talent”	AGA-EEI	CA	2008
“Generation-Y as Emerging Leadership”	AGA-EEI	CA	2008
“Trends in Human Resources”	AGA-EEI	NV	2009
“Dare to Accelerate Your Career”	SPE	Canada	2011
“Succession Planning – What Utilities Should Do”	AGA	PA	2012
“Compensation Trends within the Energy Sector”	EEI	LA	2016
“Strengths-Based Approach for At-Risk Youth”	Sallisaw	OK	2021

New Media

Future is KeyView™	2011
Key unlocked – Rigs 101	2011

Key unlocked workover rigs overview – adults	2011
Unlocked: Episode 1 rigs – adults	2011
Unlocked: Episode 2 fluids – adults	2011
Unlocked: Episode 3 fishing – adults	2011
Volume of a cylinder – 8 th grade	2020
Pythagorean theorem – 8 th grade	2020
Volume of a cylinder – 8 th grade	2020
Earth-space science last day – HS	2020
How to start a Google classroom – adults	2020
Defining slope – 8 th grade	2021
Introduction to functions – 8 th grade	2021
At-promise youth part one – adults	2021
At-promise youth part two – adults	2021
Intro to within-group statistical experiment – HS	2022
Recommendations for virtual training – adults	2023

Honors and Awards

Andersen Consulting Houston Office, Creative Consultant	1992
CSC Regional Values Award (Innovation)	1995
CSC National Unsung Hero Partner of the Year	1999
United Way Campaign / Deloitte Leadership Giving	2006
BMA Lantern Award Marketing Communication – Unlocked	2011
Stanford’s Who’s Who	2011
GOP Candidate Colorado State Representative, District 50	2016

Keota School Teacher of Today	2017
Oklahoma Excellence in Education High School Merit Award	2018

Selected Projects

Andersen Consulting (now Accenture)

TOW – laptop field installations 1987

Consultant. Wrote COBOL code and installed custom oil/gas application.

TOW – end user training 1988

Consultant. Designed, implemented multi-client production accountant training

Oxy USA – production accounting 1988

Senior Consultant. Implemented production accounting system.

Champs™ – change methodology 1989

Senior Consultant. Led development of client's change methodology.

AGIP Petroleum – executive MBO program 1991

Senior Consultant. Implemented MBO executive leadership evaluation.

USAA – organizational change 1992

Senior Consultant. Led organizational change program for IS/IT group.

Frito-Lay – training development 1992

Senior consultant. Designed route sales new hire train-the-trainer program.

FEMSA – end user route sales training 1993

Senior consultant. Conceptualized and led development of route sales training.

NCCI – organizational change 1994

Senior Consultant. Led client's change initiatives for customer risk factors.

CSC Consulting (now DXC)

SCI – corporate strategy 1995

<u>Senior Consultant.</u> Enterprise business processes, organization design, sales.	
<i>SCI – IT outsourcing</i>	1995
<u>Senior Consultant.</u> Enterprise business processes, organization design, sales.	
<i>SCI – trust system</i>	1995
<u>Senior Consultant.</u> Enterprise business processes, organization design, sales.	
<i>Continental Airlines – change communication</i>	1995
<u>Senior Consultant.</u> Enterprise business processes, organization design, sales.	
<i>VALIC – change communication</i>	1995
<u>Senior Consultant.</u> Enterprise business processes, organization design, sales.	
<i>Citgo – enterprise system SAP</i>	1996
<u>Principal.</u> Led organizational change, culture efforts, and communication.	
<i>Pioneer™ – strategic selling</i>	1998
<u>Principal.</u> Marketing expert for build-out of strategic selling of services.	
<i>USAA – IT organizational change</i>	1998
<u>Regional Partner.</u> IS/IT process and organizational change initiatives.	
<i>CSC Internal – supply chain management training</i>	1998
<u>Regional Partner.</u> Designed/deployed virtual supply chain management training	
<i>CSC Internal – marketing</i>	1999
<u>Regional Partner.</u> Led regional marketing.	
<i>CSC Internal – solutions</i>	1999
<u>Solutions Partner.</u> Led ERP, supply chain mgt, ERP, eCommerce, and marketing	
<i>Schlumberger – global processes and risk assessment</i>	1999
<u>Solutions Partner.</u> Thought leadership global processes and Y2K risk assessment.	
<i>Bell Helicopter – extended supply chain</i>	1999

Solutions Partner. Thought leadership global processes and Y2K risk assessment.

CSC Catalyst® – proprietary methodology improvement 2000

Nat'l Strategy Partner. Recrafted business methods for change communication

County of San Diego – organizational change ERP 2001

Nat'l Strategy Partner. Change communication planning county-wide ERP initiative

TXU-Capgemini

TXU Energy Global – organizational change IT

Senior manager. Led organizational change for global IT consolidation.

TXU Energy – marketing

Senior manager. Led B2B web applications development for major commercial clients.

ONCOR – call center FCR

Senior Manager. Led cost reduction effort for call center's first-call resolution.

Capgemini Energy – IT and business process outsourcing

Senior Manager. Led cost reduction effort for call center's first-call resolution.

Deloitte Consulting

TVA –organizational change for Oracle ERP 2006

Senior Manager. Deloitte. Led change management Oracle ERP implementation.

Nokia – centers of excellence 2007

Senior Manager. Staffing capacity planning for \$1B global business unit

Cogentrix – treasure function 2007

Senior Manager. Led PeopleSoft treasury team.

Hess – office greening 2008

Senior Manager. Sold and led corporate office greening initiative.

Key Energy Services

<i>Central Region –leadership</i>	2009
<u>Senior Director.</u> Led 5-state, 68 location, 1,200 EE region	
<i>Market Expansion – location growth</i>	2010
<u>Senior Director.</u> Led location identification through operations	
<i>Corporate Marketing – client acquisition & brand management</i>	2011
<u>Senior Director.</u> Led integrated marketing campaigns yielding new clients	
<i>Mergers & Acquisitions – new services and company footprint</i>	2012
<u>Senior Director.</u> Led first-cut valuations of candidates under \$10 MM	
Xbig6.com	
<i>Crossroads Academy – scholarship</i>	2008
<u>As an individual.</u> Initiated a scholarship program for inner-city youth.	
<i>CloudspaceUSA – branding</i>	2013
<u>Partner-in-Charge.</u> Led brand messaging, images, and market copy.	
<i>Magna Energy Services –corporate strategy</i>	2013
<u>Partner-in-Charge.</u> Designed a two-year enterprise strategy with 34 initiatives	
<i>Magna Energy Services – operations reengineering</i>	2014
<u>Partner-in-Charge.</u> Led reengineering and BPI safety, operations, equipment	
<i>Baker Hughes – marketing material</i>	2014
<u>Partner-in-Charge.</u> Led development of geo-engineering marketing collateral.	
<i>Ecolab – organizational change</i>	2014
<u>Partner-in-Charge.</u> Sold and managed change team for technology project.	
<i>Magna Energy Services – back office and accounting</i>	2015
<u>Partner-in-Charge.</u> Led NetSuite cloud-based application implementation.	

Magna Energy Services – human resources function 2015

Partner-in-Charge. Designed enterprise-wide HR processes & compensation.

Lehigh University & University of Pittsburgh – audit 2015

Partner-in-Charge. Three-year DOE funded SMART grid engineering.

Titan Energy Services – leadership training and branding 2015

Partner-in-Charge. Led client's internal geo-engineering marketing communication.

Crossroads Academy Aim High Initiative – collaboration 2015

Partner-in-Charge. Initiated and led Aspirations of Courage Tour.

Teaching Technologies

Open Source or Licensable

Microsoft (MS Office) 1987–2024

Labster (Virtual laboratory) 2016–2017

cK-12 (Math and science) 2016–2022

Wengage (Teacher productivity) 2016–2022

Edgenuity (All core subjects) 2017–2022

Google (Googe Classroom Suite) 2017–2022

GoGuardian (Classroom web security) 2018–2022

OBS (Livestream and video making) 2018–2024

HoneycuttScience.com

/welcome-to-common (7 categories) 2016

/welcome-to-biology (50 topics) 2016

/welcome-to-chemistry (36 topics) 2016

/welcome-to-earth-science (36 topics) 2016

/welcome-to-physical-science (33 topics) 2016

/labs	(37 activities)	2017
/techniques	(21 techniques)	2017
/upward-bound	(6 mini courses)	2021
/psychology	(32 topics)	2024